JUBILEE! BOARD MEETING MINUTES, September 21, 2026

Time & Location: 6:00 pm, on Zoom
Board Members: John Mattox, Patricia Antolino, Lin Orndorf, Sandy Carson, Beth Pape, Mollie Milner, Stephen Hendricks, Sage Seeley, constituting a quorum
Board Members n**ot present**: Maureen Linneman
Others Attending: Susie Davis, Michele Bernhardt
Minutes recorded: by Board Secretary, John Mattox.

TEAM AND COMMITTEE UPDATES

- **Finance Team report**

  Ray provided monthly Finance documents, but was unable to report to the Board because of another commitment.

- **Celebration Planning Group**

  Paula Hanke has agreed to facilitate CPG meetings during the fourth quarter. The next meeting is October 1st,

Paula recommended Jubilant and astrologer Edwin Castro, as a guest speaker. All CPG members except for John Mattox are in consensus to invite Edwin to speak on November 8. John is against this because he considers astrology to be a psuedo-science. **CPG requested that the Board help decide how to move forward in this situation**.

After substantial discussion, John Mattox resigned from the CPG, resulting in unanimous CPG approval for Edwin to offer a reflection. He will present on 11/8 (Finding Light in the Dark).

Additional monthly reports have been provided to the Board and are available at https://drive.google.com/drive/u/0/folders/1QUI7ClTObLkYXFf7wJJilJKagQhdk_jb.

They were unanimously approved as were the minutes from the August Board Meeting.

Child Care

Cynthia Kloss has asked that the board discuss the possibility of changing childcare to being on-demand rather than offered every Sunday. Beth reported that in the last 3 years, she estimates that there have only been 5 times when child care has been provided. The board unanimously approved a motion to begin requiring parents to schedule child care in advance, details TBD. Additional child care providers, volunteer and paid are to be recruited.

Communion Ritual

> We agreed that in the future we will refer to the quarterly communion ritual as “sharing of Earth’s bounty”.

Care and Compassion Updates

Scope of Service: Confirmed that the Care and Compassion team focuses inwardly on "jubilants" and their families rather than the general public .

Resource Management: To handle external requests, the team will refer individuals to a list of community resources, such as the Manna Food Bank .

Team Leadership: Sage expressed disillusionment with the team's current state and is weighing whether to continue leading it, pending communication with Stephanie.

Jubilee Onward Feedback

Forum Experience: Members reported mixed feelings about the "listening" forums; some found them too casual or lacking structure, while others valued the deep emotional connection .

Proposed Improvements: Suggestions for future forums include using egg timers for speaking limits, providing clear prompts, and using role-playing examples to demonstrate active listening .

Pastoral Care: Stephanie is providing one-on-one pastoral care (approximately 10 hours per month) and will write a monthly newsletter column to increase visibility .

Board Conduct and Values

Behavioral Expectations: Lin reminded the board of Jubilee's core values, emphasizing reverence, collaboration, and welcoming attitudes.

The board discussed a recent "spiral" of negative emails. Lin has admonished us, "Remember to reflect before you reply, and always be kind."

Conflict Resolution:

Restorative Practices: Lin is coordinating with Rene Cline to implement restorative circle practices to reduce friction and build community bonds .

Resignation

John Mattox announced he is resigning from the Board but will prepare a draft of the minutes of this meeting. His resignation will **formally** be effective upon reaching consensus on these minutes. John stated that he is involved with the start-up of another spiritual community, the Asheville Cosmogenesis Sangha.

CLOSING

A motion to adjourn was approved unanimously.

NEXT MEETING

The next Regular Board Meeting is to be on Monday, October 19, 2026.