

MARCH 18, 2024 BOARD MEETING MINUTES

In attendance

Board – Louise Slater, Sharon Cramer, Beth Pape, Diane DeWitt, Michele Bernhardt, Maureen Linneman, Sage Seeley, Chas Jansen, Beth Juliar, Jeff Peisner

Staff – Laura Collins, Susie Davis

Guest – Stephanie Escher

Check-in

Sharon opened the meeting because Louise would be arriving later with Stephanie. She asked if anyone felt the need to check in, and they did not.

Action Items to be completed by April meeting

- Michele to develop strategic PR plan for public announcement of Stephanie Escher as our new minister
- Susie D to put together a formal plan and request for the Singers' to have a professional director
- Sharon and Ray to put together a list of A/V equipment that is Bobs/ours, as well as a list of A/V equipment that we need
- Louise to continue to work with Susie F to get fiber optics
- Chas to continue to work with Noah on gardening project
- Sharon and Susie D to work together on revised budget/plan for Community Life, Singers and Care & Compassion teams.

Meditation

Laura led a short meditation that invited us to think of a person who was at Sunday Celebration who we hadn't seen in a while.

Minister Report

Laura reviewed the minister report, including changes that we have gone through since COVID. She pointed out the need for us to have a Stewardship Team to handle pledge campaigns aligned with mission/vision.

Finance Report

Sharon did a high level review of [February financial report](#). She noted that February was a very good month, and we may not need to take money out of the investment account until June. The Finance Team expects some savings in March, which will be discussed at the April meeting.

Managing Sunday Celebrations after Laura Leaves

Laura reviewed the plan for Sundays, noting that she will have guest speakers, Seeds of Celebration and music organized through the end of Via Transformativa. Administrative work is being divided between Susie and Michele. Michele will handle timesheets and guest speakers; Susie will take care of gifts and music. Yona and Jay will alternate as liturgists each Sunday.

Community Life & Prayer Chain

Susie said that a lot of good ideas were put forth at the CL Team meeting a week and half ago. Next month she wants her main focus to be on Breeze: update information, use it as a tool to create a directory, teach community how to use it. She said that Jubilee! will have an active role in Rainbow's Spring Fling on May 4 from 10am to 2pm. We will be selling the Nicaraguan coffee. She would like to get Jubilee! t-shirts, bags and maybe hats to sell...need to figure out how to make that work. Need to have Jubilee brochures by then. Possibly give away kazoos? Yona might want to do a Sweat Lodge...needs more planning.

Care & Compassion

Sage reported that Care & Compassion had great meeting and have established a goal to have an intake form to gather pertinent information. She would like to have a file cabinet and asked if anyone had one to donate. She has asked Michele to design "Thinking of You" cards and needs approval of budget item to move forward with printing them. Weekly newsletters and back of bulletin now have a line about C&C included in them. She would like to have a table once a month at the Coffee Hour to sign people up, answer questions and be present. They are planning a skit in May or June. C&C has agreed to be part of the Prayer Chain. Michele noted that Julie Parker has requested that Jubilants visit her, and Sage said she is in contact with Julie's nursing home about that.

HR

Beth reported that there had been a lot of dialogue around the new minister contract. She noted there was a kerfluffle, but that it had been resolved.

Earth Team

Chas reported that the Earth Team was brainstorming a tool kit to bring the Earth Team more consistently before the community. They might want to do Reunions with Nature again. He has been in contact with Noah (Rainbow's 8th grade teacher) about the Earth Team assisting with a garden they would like to plant. He said he plans to do an article for the enews to build ET membership, tool kit, and gift. It was noted that Timbo will get milkweed starts for us again this year, and we'd like to explore how we might involve Rainbow in that project.

Communications

Michele reported that in February we had 1,307 visits to our website, our Google ad grant generated \$3,190 in free advertisements, and February Sunday Celebration live streams and replays had been watched 521 times on YouTube. She noted that she had completed new parking signage, thank you cards, and an eblast and handout introducing Stephanie to the community.

A/V Needs

There was general discussion about the need to have better A/V. Bob says a lot of the A/V equipment are his personal items. We should inventory what is Jubilee!'s/Bob's. Sharon said she would be on point for the A/V technical issues and would enlist Ray to help. We really need the optic fiber upgrade, but it is complicated on Rainbow's side because it ties in with a grant they received. Questions arose: Will Rainbow allow us to pay to run fiber optic cable from State St. to Auditorium? What technology will allow us to interact more with Jubilants who watch online?

Jubilee! Singers

Susie asked for an amendment to the budget to allow for a professional director now through summer break and again in the fall. She noted that next week is Terry's last Sunday, Paula does not like directing and doesn't have the professional training, and there is a possibility that Ruth Pike Elliot might be interested in directing the Singers. Sharon said that Susie has a budget that needs a plan and to divide it by Community Life, Choir director for Sept-Dec, and Care & Compassion (which is a new team without a budget). Sharon and Susie D to work together on revised budget/plan for Community LifeL, Singers and Care & Compassion teams.

Update on Stephanie's affirmation and contract

Stephanie confirmed that she will become our new minister with a start date of May 19th. There was a discussion about whether the energetic response of 126 Jubilants to Stephanie's main mess Sharon and Susie D to work together on revised budget/plan for Community LifeL, Singers and Care & Compassion teams. age at the March 17th Sunday Celebration counted as the community's affirmation. Board members had differing opinions on this and Stephanie felt strongly that there should be a formal affirmation, so that is now planned for next Sunday (March 24th). Chas, Louise and Michele will work on ritual, which will include the MSTF.

Closing

Louise and Stephanie led a closing circle and the meeting ended a few minutes before 8pm.

PARKING LOT

- Guidelines for managing 10% of outreach funds allotted for discretionary Board spending
- Review and decide if/how to change membership section in bylaw
- Dashboard