



MINISTER/SPIRITUAL LEADER JOB DESCRIPTION

ABOUT JUBILEE! COMMUNITY

Jubilee! is a spirit-led faith community in Asheville, NC, that honors all spiritual paths, all peoples and Earth. Grounded in Creation Spirituality, our inclusive Sunday celebrations joyfully express the divine mystery through music, creativity, laughter, compassion, and inspiring messages. We strive to be a collaborative, participatory community that honors each individual's unique journey. Strongly committed to social and environmental justice, we join together to create a compassionate, just and sustainable world. Our website address is jubileecommunity.org and a detailed overview and history of our community can be found at <https://jubileecommunity.org/wp-content/uploads/2023/04/jubilee-history-4-18-23.pdf>

THE BIG VIEW OF THE NEXT MINISTER'S ROLE

Jubilee is a precious jewel that has deeply impacted and uplifted our members (Jubilants) and the broader community for over 30 years. This priceless and spirited community is in an in-between time – a liminal time. We are poised for our next step in our evolution. The ideal minister is one who can step into supporting and leading our current community and Sunday Celebrations, while also being a visionary who can help us to collaboratively explore new spiritual offerings, “what’s next” and “what if....?”! The ideal minister is excited about leading our visioning and evolution, and will help ignite, engage, uplift and grow Jubilee!, not only on Sundays, but in all aspects of our community life.

KEY ROLES & RESPONSIBILITIES

Vision Steward

- The ideal candidate is energized by the opportunity to support Jubilee!'s transformation and growth
- Leverages Jubilants' guidance and desires, leading a collaborative exploration of the next iteration of Jubilee! as our community lives out our vision, mission and purpose
- Is a nurturing spiritual leader who holds a vision of the highest and best outcome for Jubilants, who embodies boldness, trust, curiosity and a willingness to explore and experiment

Sunday Celebrations & Spiritual Offerings Leader

- An experienced leader in ministry and ritual with a deep and diverse spiritual background who embodies the Creation Spirituality path and honors all creation
- Envision, develop, plan and lead inspirational, creative, playful, music-filled and participatory Sunday Celebrations, helping staff with their roles
- A strong and inspiring speaker, delivering Sunday Celebration messages authentically from their heart, presented in ways that are applicable to everyday life
- Present innovative ways of weaving together the wisdom of many different spiritual paths and sacred texts, including, but not limited to Christianity, into Sunday Celebrations
- Expand Jubilee!'s spiritual offerings to include additional ceremonies, rituals and events with broad appeal to a diverse audience

People Leader & Supporter

- Provide spiritual leadership using a collaborative and inclusive model as a servant leader
- Ideally will have experience leading evolving spiritual communities such as ours into financially stable, self-sustaining organizations
- Is a passionate supporter of social and environmental justice and builds and grows relationships with local faith and spiritual communities, and nonprofit organizations aligned with Jubilee!'s values
- Work together with the board and key staff to determine and implement a yet-to-be defined reporting structure for ministerial staff, band, A/V team, volunteers
- Serve as a resource for Jubilee! staff, teams and board members, while honoring each person's role and unique abilities
- Collaborate with the Care & Compassion team to coordinate support for Jubilants and providing pastoral care and connecting with individuals in the community

Builder of a self-sustaining organization

- Collaborate with board, finance team, staff and Jubilee! community leadership to develop and implement strategy, budget & processes for operational success
- Actively participate in fundraising and pledge drive activities
- Inspire Jubilants to give of their time, talent and financial resources
- Attract diverse newcomers of all races and genders, including young individuals and families, to the Jubilee! community

TRAINING, SKILLS & EXPERIENCE

- Spiritual leader with MDiv or equivalent experience and/or training
- Has successfully collaborated with evolving spiritual communities such as ours into financially stable, self-sustaining organizations
- Proven ability to lead dynamic, inspiring Sunday services and other rituals, ceremonies and spiritual events
- Experience providing pastoral care
- Successfully worked with board/administration to achieve fundraising, pledging and budgeting goals
- Leadership skills in guiding and nurturing staff and volunteers
- Effective interpersonal, listening, communications and collaboration skills
- Knowledge of or willingness to learn technologies such as Google drive and Breeze CRM as tools for collaborative work
- Wisdom, capacity for gratitude and forgiveness, a great sense of humor, and compassion are highly valued

We are seeking a full-time minister who will report to the Jubilee! Board of Directors. Compensation package – including salary, housing allowance, benefits and vacation – to be commensurate with experience. **To apply for the position, please send a cover letter explaining why you would like to be minister at Jubilee! and your resume to ministersearch@jubileecommunity.org. The position will remain open until filled.**

Updated 9/14/23