



## MINISTER/SPIRITUAL LEADER JOB DESCRIPTION

### ABOUT JUBILEE! COMMUNITY

Jubilee! is a spirit-led faith community in Asheville, NC, that honors all spiritual paths, all peoples and Earth. Grounded in Creation Spirituality, our inclusive Sunday celebrations joyfully express the divine mystery through music, creativity, laughter, compassion and inspiring messages. We strive to be a collaborative, participatory community that honors each individual's unique journey. Strongly committed to social and environmental justice, we join together to create a compassionate, just and sustainable world. Our website address is [jubileecommunity.org](http://jubileecommunity.org) and you can click here to access a detailed overview and history of our community: <https://jubileecommunity.org/wp-content/uploads/2023/04/jubilee-history-4-18-23.pdf>

### OVERVIEW OF MINISTER'S ROLE

We are seeking an experienced leader in ministry and ritual with a deep and diverse spiritual background who embodies the Creation Spirituality path and honors all creation. The leadership model will be collaborative and inclusive. The successful applicant will have experience in partnering with evolving spiritual communities such as ours into financially stable, self-sustaining organizations. The ideal candidate is energized by the opportunity to support Jubilee!'s transformation and growth. The new minister will be a strong and inspiring speaker, is a fierce supporter of social and environmental justice, and a nurturing spiritual leader who holds a vision of the highest and best outcome for Jubilants, our local community and Earth. Wisdom, capacity for gratitude and forgiveness, a great sense of humor, and compassion are highly valued.

### RESPONSIBILITIES

#### Sunday Celebrations and other spiritual events

- Envision, develop, plan and lead inspirational, creative, playful, music-filled and participatory Sunday Celebrations
- Deliver Sunday Celebration messages authentically from your heart, presented in ways that are applicable to everyday life
- Present innovative ways of weaving together the wisdom of many different spiritual paths and sacred texts, including, but not limited to Christianity, into Sunday Celebrations
- Provide staff oversight for the preparation and delivery of well run in-person and live streamed Sunday Celebrations
- Expand Jubilee!'s spiritual offerings to include additional ceremonies, rituals and events with broad appeal to a diverse audience

#### Leadership

- Provide spiritual leadership as a collaborative and inclusive servant leader
- Work together with the board and key staff to determine and implement a yet-to-be defined reporting structure for ministerial staff, band, A/V team, volunteers and other individuals who are essential to a well run Sunday Celebrations and other spiritual events
- Serve as a resource for Jubilee! staff, teams and board members, while honoring each person's role and unique abilities

- Provide pastoral care, connect with individuals in the community, and collaborate with the Care & Compassion team to coordinate support for Jubilants
- Build and grow relationships with local faith and spiritual communities, and nonprofit organizations aligned with Jubilee!'s values

#### **Building a self-sustaining organization**

- Generate new energy around Jubilee!'s vision, mission and purpose
- Collaborate with board, finance team, staff and Jubilee! community leadership to develop and implement strategy, budget & processes for operational success
- Actively participate in fundraising and pledge drive activities
- Inspire Jubilants to give of their time, talent and financial resources
- Attract diverse newcomers of all races and genders, including young individuals and families, to the Jubilee! community

#### **TRAINING, SKILLS & EXPERIENCE**

- Spiritual leader with MDiv or equivalent experience and/or training
- Has successfully collaborated with evolving spiritual communities such as ours into financially stable, self-sustaining organizations
- Proven ability to lead dynamic, inspiring Sunday services and other rituals, ceremonies and spiritual events
- Experience providing pastoral care
- Successfully worked with board/administration to achieve fundraising, pledging and budgeting goals
- Leadership skills in guiding and nurturing staff and volunteers
- Effective interpersonal, listening, communications and collaboration skills
- Knowledge of or willingness to learn technologies such as Google drive and Breeze CRM as tools for collaborative work

We are seeking a full time minister who will report to the Jubilee! Board of Directors. Compensation package – including salary, housing allowance, benefits and vacation – to be commensurate with experience. **To apply for the position, please send a cover letter explaining why you would like to be minister at Jubilee! and your resume to [ministersearch@jubileecommunity.org](mailto:ministersearch@jubileecommunity.org). The position will remain open until filled.**

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