



## MINISTER JOB DESCRIPTION & RESPONSIBILITIES

### ABOUT JUBILEE! COMMUNITY

Jubilee! is a spirit-led faith community in Asheville, NC, that honors all spiritual paths, all peoples and Earth. Grounded in Creation Spirituality, our inclusive Sunday celebrations joyfully express the divine mystery through music, creativity, laughter, compassion and inspiring messages. We are a collaborative, participatory community that honors each individual's unique journey. Strongly committed to social and environmental justice, we join together to create a compassionate, just and sustainable world. Here is a link to a detailed overview and history of Jubilee!:

<https://jubileecommunity.org/wp-content/uploads/2023/04/jubilee-history-4-18-23.pdf>

### JOB DESCRIPTION

We are seeking an experienced leader in ministry and ritual with a diverse spiritual background who embodies the Creation Spirituality path and honors all creation. The leadership model will be collaborative and inclusive. The successful applicant will have experience in partnering with and reshaping spiritual communities such as ours. Wisdom, a great sense of humor, and compassion are highly valued. The ideal candidate is a strong and inspiring speaker, values gratitude and forgiveness, is a fierce supporter of social and environmental justice, and holds a vision of the highest and best outcome for Jubilants, our local community and Earth.

Responsibilities, in no particular order, include but are not limited to:

- Exercise spiritual leadership as a collaborative and inclusive servant leader who is a consensus builder among our administrative and ministerial staffs, teams, committees and community
- Envision, develop, plan and lead inspirational, creative, playful, music-filled and participatory Sunday Celebrations, as well as other ceremonies and rituals
- Deliver Sunday Celebration messages authentically from your heart, presented in ways that are applicable to everyday life
- Present innovative ways of weaving together the wisdom of many different spiritual paths and sacred texts, including, but not limited to Christianity, into the life of Jubilee! and Sunday Celebrations
- Work collaboratively with the Jubilee! ministerial staff and Sunday Team members to prepare for and deliver inspiring Sunday Celebrations
- Serve as a resource for Jubilee! staff, teams and board members, possibly providing staff oversight, while honoring each person's role and unique abilities
- Provide pastoral care, connect with individuals in the community, coordinate support for Jubilants in crisis, and collaborate with teams that can assist with this work
- Inspire Jubilants to give of their time, talent and financial resources
- Collaborate with the Board, Finance Committee and staff on fundraising activities
- Provide an inviting and welcoming presence to attract diverse newcomers of all races and genders, including young individuals and families, to the Jubilee! community
- Build bridges with local interfaith organizations and nonprofits aligned with Jubilee!'s values
- Collaborate with Jubilee! leadership and community in defining and growing the new Jubilee!

We are seeking a full time minister who will report to the Jubilee! Board of Directors. Compensation package – including salary, housing allowance, benefits and vacation – to be commensurate with experience. Send a cover letter explaining why you would like to be minister at Jubilee! and your resume to [ministersearch@jubileecommunity.org](mailto:ministersearch@jubileecommunity.org) by June 15, 2023.