

Jubilee! Community Board Meeting
March 20, 2023
In-person at 46 Wall Street, Asheville, 28801

Attending:

Board: Gretchen Henn, Paul Muller, Diane DeWitt, Jeff Peisner, Barry Brandt, Louise Slater (remote)

Regrets: Michael Smith, John David Short, Tim Moran

Staff: Bruce Mulkey, Susie Davis, Michele Bernhardt

Other Jubilants: Chas Jansen

Minutes of February 2023 meeting were approved by email vote of board.

REPORTS:

Update on Building sale: Bruce reported the auction is under way. Most action will happen in the couple of hours before closing at 10:30 AM on Tuesday. The board will need to respond to the outcomes, based on review and recommendation of the Finance Committee. Once a decision is made, we'll have follow-up decisions to make, actions to take.

Michele will send e-blast to update Jubilants on the auction process by Wednesday evening.

We noted that comps that our realtor provided as documentation for a decision were from open market sales, not from an auction scenario. Thus, comps are less relevant.

Meeting to respond to Auction outcomes: Friday, March 24th, 10:30 AM

Finance Update:

February had a net income of \$3,300 due to special gifts from Jubilants of \$13k and \$1k.

Six-month average of income is around \$14k, though trending downward. With the special February gifts and expenses are closer to \$20k. Monthly shortfall around \$6k.

Total liquid assets are around \$126,000.

For more details, see attached Finance Report and P&L Statements.

[Not include in public minutes] Possibility of paying off the mortgage: In the event we got a low bid that we don't want to accept, we have direct connection with someone who would give us an interest-only loan to help us keep the building until we can sell in a better market. But we don't want to keep the building and keep deferring salaries. This could buy us time.

Planning to pack and move: Once the building sale is complete, we will have many details to attend to, including expenses for the move.

Budget Planning: Bruce will send email to staff to identify likely expenses for coming months.

Other:

- HR has not met

- **Nominating Committee:** Need guidance on board make up for summer round, characteristics needed, size of board, etc. We need to see who else will be around.
- **Spiritual Journeys:** Meeting on regular basis

BOARD DECISIONS:

Proposal to have joint planning retreat: We feel it could be beneficial to have joint retreat to create a 12-month plan to guide the work of various groups. Jill Blair, a consultant from Atlanta, would be willing to facilitate the effort for us, pro bono. If we decide to ask her, we'd only pay travel, lodging meals. We will decide whether to ask her based on feedback from the Minister Search Task Force following their upcoming meeting with her. We discussed scheduling options and options in April. Fridays are generally better for most. We'd ask representatives of all standing teams, committees and task forces to join the board and staff for the retreat. While we did not have a formal consent round, the sentiment seems to generally favor moving forward with planning the retreat.

Process for approving board minutes: We're testing a Google docs option for board review and approval of minutes. We are working to make the technology more user friendly to help us reduce long email strings that are hard to manage. We'll need to provide clear guidance and tutoring to implement it. **Unanimous Consent:** We will implement and test use of this technology.

Round Table Format: Shall we continue including the Round Table at the start of future meetings? Every board meeting or after? **Unanimous Consent:** To have the Round Table at start of board meetings for the next couple of months. Setting time limits for each segment will help manage time.

Minister Search Task Force Report: Board has received and reviewed the report and recommendations of the Minister Search Task Force. **Unanimous Consent**

Next Regular Meeting: Monday, April 17th.

Meeting adjourned at 8:00 PM

Respectfully submitted

Michael Smith, Board Secretary
(based on Zoom recording of the meeting)