

## **Jubilee Board Meeting Notes August 15, 2022**

### **Jokemeister – Elizabeth**

**Participants:** Board members: Wiley Garrett, Louise Slater, Michelle Smith, Vinit Allen, Tim Moran, Phil Guida, Elizabeth Likis, Michael Smith; Staff: Michele Bernhardt, Bruce Mulkey; Celebration Team: Susie Davis; Other Jubilants: Pam Garrett, Diane DeWitt, Chas Jansen, Gretchen Henn

**Agenda** was ok'd as amended.

### **New Board Members:**

- We welcomed Louise Slater and Wiley Garrett to new membership on the board. Elizabeth reported on the voting process used on Sunday (8/14/22) which produced essentially unanimous approval.
- To more fully comply with the spirit of the Bylaws, in the future we'll have names, bios and photos of candidates available for Community members prior to voting.
- We need to compile a new member packet that includes Bylaws and other foundational documents, names and contact information of board members, schedule for meetings, etc. Bruce, is that something you and Shell can work on?
- We fare-welled Elizabeth Likis, Vinit Allen and Jenny Farthing and thanked them for their service during a challenging time.
- Wiley Garrett, Tim Moran and Michael Smith agreed, with consent of the board to plan and facilitate the September board meeting. Tim will ask John David if he is open to being an alternate on this team. Tim will continue to function as treasurer. In the near future they need to guide the board in revisiting the job description for their work.
- We heard but did not act on a proposal that we consider changing bylaws to reduce the board to a minimum required number as part of a plan to shift more of the work related to the life of the Jubilee! Community to a "navigation" or community life circle. The circle would work under a charter to manage and enhance the life of the Community.
- We may ask a non-board member to serve as Secretary for the board.

**Finance Update:** Bruce recapped our financial situation as reflected in reports sent out.

- Proposed expense reductions were approved as presented, including the intention to pay interest of annualized 5% on deferred compensation for Michele Bernhardt and Bruce Mulkey.
- Jubilee's building is now listed for sale with Beverly Hanks.
- Bruce has had exploratory conversations with leaders at Rainbow School about using their auditorium for Jubilee Celebrations if needed.
- Through discussion and consent we agreed:
  - o Susie Davis will have further conversations with Teri Sandoval to create a proposal for expense or savings in Jubilee Singers.
  - o Pam will ask Klutz piano repair company for a written estimate on repairing some problems with the grand piano. We do so based on one opinion that making basic repairs would

double its sale value. We will ask Daniel to make the announcement to the Community about the decision to sell the piano.

- We must be clear with Jubilee! Community about our plan to defer distribution of outreach/hunger basket giving. Instead of our customary quarterly distributions, we will defer distribution until the sale of the building. [We talked of increasing the distribution – what are the specifics?]. Susie, Pam and Michele will craft wording to be used in announcing this plan to the Community. Wiley will deliver the announcement in Celebrations.
  - Bruce will create a list of needed office supplies so we can ask Jubilants to buy and donate them.
- Michele reported on generous involvement by Jubilants in short-term fund-raising, and emphasized that the cumulative effort may yield around \$15,000 by the end of the year.

#### **Plan for Celebrations while we sell the building:**

Susie Davis shared a strong recommendation that we try to have greater continuity in our Celebrations. We agreed to ask Laura Collins to meet with a group to include Wiley, Tim, Susie, Jay and Michael to create a proposal for Celebrations that will support these months of transformation.

Any proposal in that direction must address matters of:

- Affordability of paying Laura and other celebration participants (band, celebrants)
- Potential impression that we are moving back in time rather than embracing the deep transformation we are facing
- Honoring the involvement and contribution of Jay and Susie since they've led celebrations since November 2021
- Providing the right mix of consistency and variety in Celebrations
- Supporting and enhancing the path of transformation – not just perpetuating patterns of celebration that are familiar and comforting.

#### **Plan for Co-creating our Future:**

Consent – Louise Slater, Michelle Smith, Chas Jansen and Michael Smith will form a team to plan a series of rituals and workshops aimed at engaging the Jubilee! Community in answering the question: *How shall we redesign Jubilee! the organization, so that Jubilee! the Spiritual Community can thrive?* The planning process will include the diverse perspectives in the Jubilee! Community. The re-design process will evolve, gaining clarity based on feedback and decisions from the Jubilee! Community.

Michelle will share her draft outline w/ this team.

**We closed the meeting** with a few deep breaths together around 9:00 pm