

Date: Sep 20, 2021

[Printable Sep 20, 2021](#)
[Future board agenda items document](#)

Present: Laura C, Brian, Elizabeth, Jenny, Tim, Michelle, JD, Bruce, Michael

Regrets:

Observing: Michele, Yona, Paul and Gretchen, Nan, Maureen

6:00 The Main Thing (5 min) (Laura prayer)

6:05 Opening Round (10 min) (Michelle)

(suggestion: What percent of you are here tonight? Example: I'm 75% and 25% thinking about my upcoming vacation)

6:15 Administrative Matters: (Michelle)

- Consent to [Minutes of last meeting](#) (5 min)
- Confirm date and time for next meeting: **October 18, 2021** (2 min.)
- Announcements and Upcoming Events (8 min.)
- We only have 8 board members. Bylaws say 9 minimum, but we can still do some planning and proposal shaping today.
- By the end of September, Michelle will present an introduction to the [Collaborative Governance Canvas](#) and the adjacent Collaborative Governance Toolkit. Then we can decide if we want to adopt this framework for becoming a consent-based collaboratively governed organization. Whole community is invited. This presentation will be recorded. Date to follow.
- Agenda adjustments; accept Content of the agenda (5 minutes)

6:35 Matters of Content

Issues (time)

Issue (Name)	Team/committee	process phase	time

Commented [1]: We're either in picture forming, proposal shaping or testing for consent.

Elect Chair	General (Michael)	See proposed job description in agenda notes . Proposal: Michelle continues as Chair till July 2021.	10
Come December, will there be a Jubilee! ??	Ex Comm	Picture Forming See Board agenda notes	(6:45) 30
Who can you ask to help with Sunday set-up? Office volunteers? Welcome Team? Care/Compassion Team?	Ex Comm	Picture Forming	7:15 10
What are our next steps on a Transition plan?	Ex Comm	Picture Forming <ul style="list-style-type: none"> Laura has two candidates Bringing community members into Transition team 	7:25 15
How does one who is not on the Board engage with the Board?	Ex Comm	Picture Forming <ul style="list-style-type: none"> Communication systems for transparency 	Table
Bylaws state minimum of 9 board members	Ex Comm	Picture forming	Table

7:40 JokeMeister (2 min) (_____)

7:45 Reports: (30)

- Financials & Budget - [Narrative report w/ links to budget docs](#). (10 min)
- HR: [Hiring process and timeline](#): Book-keeper, Pastoral Care Leader, Church Manager (10 min)
- Communications (5 min) [Breeze for database](#)

- Facilities (5 min)

8:15 Closing round (10 min) (Michelle)

- What worked? What could have worked better?

8:25 Closing Blessing (5 min) (Michelle)

8:30 Adjourn

Minutes:

Item	decision	term
Consent to minutes	Consented	n/a
Elect chair	Tabled	Til at least October 18th meeting
<p><i>Elizabeth stated that we have had 3 board members resign in a span of 4-5 weeks, including our Chair and Secretary on Executive Council and she asked the board to address the underlying reasons immediately or risk others resigning as well.</i></p> <p><i>She stated that we begin our meeting getting a pulse of where the remaining 8 members are. It is critical in this juncture to create a space that is open, honest, and fosters active listening to all perspectives and that has not been my experience in the last 2 months.</i></p> <p><i>Elizabeth expressed concerns that when board chairs and vice chairs are slated</i></p>		

<p><i>and discussed for a vote, it is best practice to have someone chair the board who has been on the board for at least a year as vice chair to learn processes, culture, bylaws, etc. or someone who has served on the board previously. This allows some continuity and history to be preserved.</i></p> <p><i>She proposed that we have a discussion about the chair position and ask Michelle continue as Vice Chair until July 2022. She proposed that Michael Smith serve as board chair until the end of 2021.</i></p> <p><i>Since no one who had previously been on the board was willing to step in as chair, we tabled the election of a chair.</i></p>		
<p>Come December, will there be a Jubilee! ??</p>	<p>Picture forming led to board members identifying areas where they had energy and where they did not have energy. See board notes doc.</p> <p>Board commitments</p> <p>Board</p>	<p>n/a</p>

	members will communicate w/ the staff and volunteers in the area they have energy for.	
The final two items were addressed in the picture forming on the previous item.		

CLOSING ROUND

What worked about the meeting?	What could have worked better?
Invited openness about where we were.	Elizabeth - I was holding responsibility for information coming from community
Everyone talked	Tense energy till end, still feels scary
Shared vision	Too much "humanness"!
We assigned tasks and have steps for action	We went over by ½ hour
No one resigned	Michelle - as we deepen our practices for collaborative decision-making we can often move forward more quickly
CRM!!	Michelle - taken up less time on board chair election item and just tabled it from the beginning.
Shared feelings honestly	
Heard what we have energy for and limitations	
Scribing - seeing all the topics	

and comments up on the wall	
We kept going and moved forward	
All saying what's important	

