

**BYLAWS**  
**of**  
**Jubilee! Community (an Inclusive Faith Community) of NORTH CAROLINA**

**ARTICLE I.**

**Objective and Purpose**

Section 1. Purpose. The purpose for which the Corporation is formed is to be a gathering inclusive of all people who desire to find and to follow God's call to life through an inclusive faith community.

Section 2. Authority. In carrying out such purpose, the Directors and the Corporation are guided by the intent and authority of the members of the Community.

**ARTICLE II.**

**Members**

Section 1. Eligibility for Membership. All persons on the active roll of the church shall be members of the Corporation. Jubilee! members are Jubilants age 13 and over who complete the Pathways to Membership and/or otherwise choose to make a public commitment through active participation and/or financial support.

**ARTICLE III.**

**Meeting of Members**

Section 1. Annual Meeting. There shall be an annual meeting of the members of the Corporation to provide an annual summary on business of the community and voting in new Board members. This meeting shall be open.

Section 2. Place and Time. Such meeting shall be included in the celebration during the month of June. Newly elected Board members terms will begin July 1.

Section 3. Notices. Notice of the time and place and the meeting shall be announced publicly two weeks prior to the meeting in the newsletter and during June celebrations.

Section 4. Procedural Requirements. The meetings of the members shall be conducted by the procedural requirements of Roberts' Rules of Order.

**ARTICLE IV.**

**The Board of Directors**

Section 1. Qualification, Number of Directors. The members of the Board of Directors shall be chosen based on active participation within the Jubilee! Community, financial support of the Jubilee! Community, completion of Pathways, commitment to a personal spiritual practice and the particular skills and experience needed on the Board. The number of Directors shall not exceed twelve (12) in number and shall not be less than seven (7).

Section 2. Nominating Committee. A Nominating Committee shall be appointed each year by the Board of Directors. The Committee shall consist of four (4) members of the Jubilee! Community: two (2) representatives from the Board of Directors and two (2) members from the active Community at-large.

Section 3. Selection. Following an open nomination process, the Nominating Committee shall present a slate of four (4) nominees to the membership to be approved by the members during the annual meeting.

Section 4. Tenure. The term of each Director shall be for three (3) years. Each Director shall be able to succeed himself or herself, but may serve no more that two (2) consecutive terms. A Director who has served two consecutive terms may, however, be reinstated as an active member of the Board of Directors after two (2) years out of office.

Section 5. Property Held Pursuant to Trust. Any properties held for the benefit of the Community shall be held and administered according to the intent of the creator of the trust, and the Directors of the Corporation shall have power to act as the trustees of such trust and be charged with all duties of trustees to implement and carry out the trust purposes.

Section 6. Executive Committee. The Board of Directors will appoint an Executive Committee that consists of Officers (Chair, Vice Chair, Treasurer, Secretary) who shall have and execute the authority of the Board of Directors in the management of the business of the Corporation between the meetings of the Board; and the Board of Directors may appoint such other committees, including therein persons who are not members of the Board of Directors, as in the judgment of the Directors, will be helpful in carrying on the work of the Corporation.

## ARTICLE V.

### Meeting of the Board of Directors

Section 1. Annual Meeting. The annual meeting of the Board of Directors shall be held in conjunction with the annual meeting members of the Jubilee! Community. A “called” meeting may be held at any time upon the call of the Chair or Vice Chair, or of not less than one-third of the Directors then in office.

Section 2. Notices. Notice of the time and place and in case of a “called” meeting shall be in writing and shall be duly sent to each Director not less than one (1) day before the meeting; provided, that no notice of any regularly scheduled or adjourned meeting need be given. A meeting may be held at any time without notice if all of the Directors are present or if those not present waive notice of the time, place and purpose of the meeting, either before or after the holding thereof.

Section 3. Quorum. A majority of the Directors shall constitute a quorum for the transaction of business, and the action of a majority of the Directors present at any meeting at which a quorum is present shall be the action of the Board of Directors; provided, that if the Directors shall severally and/or collectively consent in writing to any action to be taken by the Corporation, such action shall be valid as corporate action as though it had been authorized at a meeting of the Directors. If at any meeting of the Board of Directors there shall be less than a quorum present, a majority of those present may adjourn the meeting from time to time until a quorum shall be obtained.

Section 5. Power and Authority. The Board of Directors shall have power and authority to carry out the affairs of the Corporation and in so doing may elect or appoint all necessary officers or committees; may employ the Minister of Ritual (lead minister) and the Administrator; may fix the compensation of such persons; may dismiss, by majority vote, any appointive officer or employed staff without previous notice.

The Board shall engage the Community in discernment with regard to hiring of Minister of Ritual. The Board shall designate authority to manage other employees to the Minister of Ritual or Administrator as they deem fit. The Board of Directors may, in the absence of an officer, delegate their powers and duties to any other officer or a director for the time being.

## ARTICLE VI.

### **Officers**

Section 1. Officers. The Board of Directors, as soon as may be after the election of Directors in each year, shall elect from their number a Chair of the Corporation, and shall also elect a Secretary and a Treasurer and may from time to time select one or more Vice Chairs, Assistant Secretaries and Assistant Treasurers. The same person may hold any two offices except those of President and Secretary. The Board may also appoint such other officers and agents as may be deemed necessary for the transaction of the affairs of the Corporation.

Section 2. Term. The term of office for all officers shall be one (1) year or until their respective successors are chosen, but any officer may be removed from the office at any meeting of the Board of Directors by the affirmative vote of a majority of the Directors then in office, whenever in their judgment the interest of the Corporation will be served thereby. The Board of Directors shall have full power to fill any vacancies in any offices occurring for any reason whatsoever.

Section 3. Powers and Duties. The officers of the Corporation shall respectively have such powers and perform such duties in the management of the property and affairs of the Corporation, subject to the control of the members, as generally pertain to duties as may from time to time be conferred by the Board of Directors.

Section 4. Checks, Notes, Drafts, etc. The Board of Directors may from time to time prescribe the manner of making signature or endorsement of bills of exchange, notes, drafts, checks, acceptances, obligations and other negotiable paper or other instruments for the payment of money and designate the officer or officers, agent or agents, who shall from time to time be authorized to make, sign or endorse the same on behalf of the Corporation.

## ARTICLE VII.

### **General Provisions**

Section 1. Fiscal Year. The fiscal year of the Corporation shall be the calendar year.

Section 2. Seal. The Board of Directors shall provide a suitable corporate seal for use by the Corporation if deemed appropriate.

Section 3. Amendments to the Bylaws. These Bylaws may be altered, amended or repealed and new Bylaws may be adopted by an affirmative vote of two-thirds of the Board of Directors. However, ten (10) days notice in writing shall be given both to the Community and to the Board of Directors of the intention to alter, amend, or repeal, or to adopt new Bylaws at such meeting.

Section 4. Dissolution. Upon the dissolution of the Corporation, The Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the Corporation, dispose of all of the assets of the Corporation exclusively for the purposes of the Corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable educational, religious, or

scientific purposes as shall at the time qualify as an exempt organization or organizations under section 501c3 of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the Superior Court of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations as said Court shall determine, which are organized and operated exclusively for such purposes.

**THE END**